

Targeted Population – Current 2007/2008 (Subject to Change)

Denver's TANF program is designed to meet the needs of individuals initially assessed to be at one of four job readiness levels. Readiness level 1 (Job Ready) services will not be included in this RFP. For completeness' sake the definition of Job Ready is: the individual can obtain and retain employment and generally receives State Diversion and related services through the Workforce Centers. Such persons are otherwise expected to meet full participation. Brief descriptions of the job readiness levels applicable to this RFP are as follows:

Job Ready Transition (Level II). Needs complete marketable skills set. Expected to meet full participation unless there are short-term, temporary barriers.

Employability Stabilization (Level III). Individuals may not initially be able to meet full participation due to long-term, but time-limited, barriers as documented by a physician or other qualified professional. Long-term family income is anticipated to be through employment earnings.

Employment Alternatives (Level IV). Individuals may not be able to meet full participation due to long-term barriers as documented by a physician or other qualified professional. Long-term family income is anticipated to be through sources other than employment earnings (e.g., SSI, SSDI, child support, etc.).

A customer's job readiness level:

- Is determined by Workforce Development through assessment
- Is determined at a point in time, generally at the time of TANF application
- May change for any customer during his or her stay on TANF and enrollment in services and activities
- Assists to establish broad goals and objectives

Special populations have been designated for specific caseloads within TANF in order to facilitate customer service and service delivery. Each special population may cross all four job readiness levels. In brief, the special populations are:

- Refugees;
- Other limited English proficient (LEP) customers;
- Teen parents; and
- Two parent families